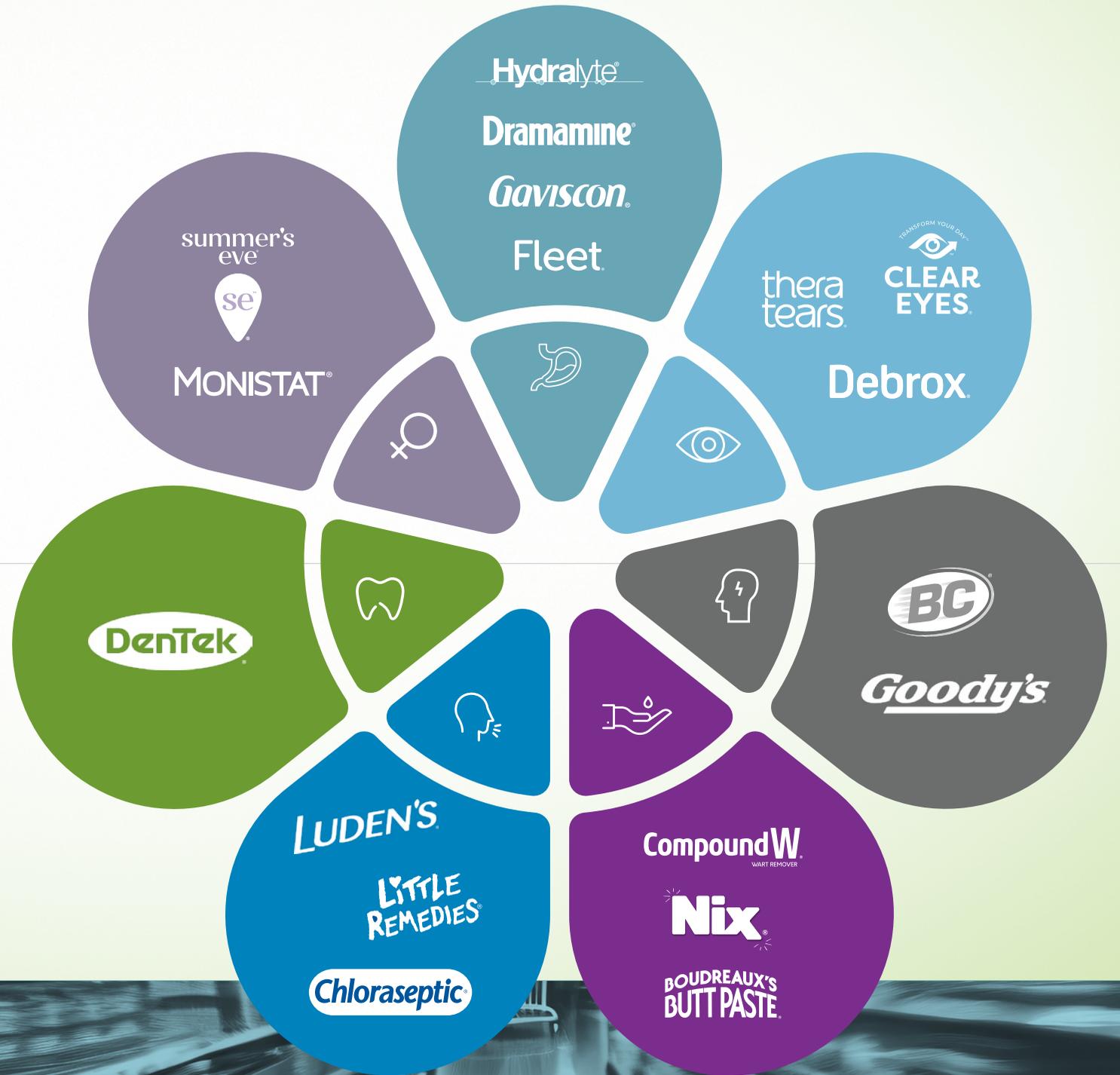


DRIVING GROWTH

2024 SUSTAINABILITY REPORT

Prestige Consumer
HEALTHCARE





Our mission is to deliver high-quality consumer healthcare products that improve and enrich the lives of our consumers.

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A MESSAGE TO OUR STAKEHOLDERS

At Prestige Consumer Healthcare Inc, our commitment to delivering consumers safe, effective healthcare solutions through our iconic brands remains critical to our success.



As one of North America's largest independent providers of over-the-counter (OTC) healthcare products, we've been a trusted partner to millions of consumers and their families for generations. We recognize the significance of this responsibility and continue to take actions which ensure our products meet these consumer desires for generations to come.

We are committed to enhancing our sustainability and corporate stewardship efforts, as reflected in our recent achievements. This year, we completed another Greenhouse Gas (GHG) inventory, significantly improving the accuracy and robustness of our emissions data. This enhanced data quality positions us to take more informed actions on our sustainability journey, including the exploration of Science Based Targets initiatives (SBTi) aligned with our long-term environmental and decarbonization objectives. Additionally, we are finalizing life cycle assessments (LCA) for two of our brands, further demonstrating our dedication to sustainable practices.

Our alignment with numerous agencies such as the Global Reporting Initiative (GRI), and Sustainability Accountability Standards Board (SASB) guides our efforts in transparent and meaningful reporting. This year, we initiated our first climate risk and opportunities assessment

aligned with the Task Force on Climate-related Financial Disclosures (TCFD). This initiative will further deepen our understanding of the risks and opportunities presented by climate change, enabling us to make more informed decisions that benefit both our business and the broader community.

As stakeholder needs evolve, we remain agile and responsive, ensuring our corporate responsibility aligns with our core values: Leadership, Trust, Change, and Execution. These principles guide our integration of sustainability into our business. As we continue this journey, we are committed to advancing our sustainability goals through continuous learning, improvement, and adaptation, aiming to make a lasting, positive impact on people and their families for generations to come.

Warm Regards,

Ronald M. Lombardi
President and CEO

ABOUT PRESTIGE

Prestige Consumer Healthcare Inc. is a NYSE company that develops, manufactures, markets, sells, and distributes consumer health and personal care products in the United States, Canada, Australia, and certain other international markets. Headquartered in Tarrytown, New York, and operating with approximately 570 employees in sites across the United States, Australia, Asia, and the United Kingdom, our portfolio consists of numerous well-recognized, brand-name, consumer healthcare products including:



PRESTIGE'S CORE VALUES:



Leadership



Trust



Change



Execution

ABOUT THIS REPORT



This report marks Prestige’s second annual sustainability publication, reflecting our continued commitment to transparent and holistic reporting as a leading consumer brand. We are excited to showcase the progress we have made in alignment with SASB and GRI, and to outline the steps we have taken to further refine our sustainability strategy. Understanding that ESG reporting is an ongoing journey, we have conducted a thorough review of our internal strategies and assessed the evolving industry landscape to identify the most relevant ESG topics for our operations. This report provides an overview of our efforts in climate action, product quality and safety, ethics, diversity, and community engagement, highlighting our commitment to informing and engaging stakeholders every step of the way.

OUR APPROACH TO REPORTING

For our second sustainability report, we are disclosing all metrics and programs for fiscal year 2024, which spans from April 1, 2023, to March 31, 2024. The reported data for GHG emissions and energy

use is based entirely on this fiscal year, ensuring a comprehensive and consistent reflection of our sustainability efforts. Additionally, we have finalized data for fiscal year 2024, which is presented both here and in our annual submission to CDP. As reporting accuracy is an ongoing priority, the metrics presented here reflect the most reliable data available at the time of publication.

The environmental metrics in this report are derived from data collected at Prestige sites worldwide, primarily sourced from utility bills, converted to standard units, and normalized for analysis according to the WRI’s GHG Protocol Corporate Standard (2015) and ISO 14064-1:2018 – Corporate Level Accounting Standard. We have ensured thorough collection, validation, and analysis of the data. We retained an independent third party to calculate our Scope 1-3 emissions and provide additional estimates for water and waste data, as well as carry out our first Climate Risk and Opportunities Assessment.

This report outlines our company’s goals and progress in sustainability, social initiatives, and governance. It does not include financial

performance data, though other financial information is presented in U.S. dollars. For this report, materiality specifically pertains to ESG topics, which may differ from those identified in other public financial statements of Prestige. Any future events, goals, or projects mentioned are aspirations and should not be interpreted as guarantees.

This report is part of our broader ESG disclosures and should be read alongside the following publicly available documents:

- Our Fiscal 2024 Annual Report on Form 10-K
- Our Proxy Statement filed in August 2024
- Our website (www.prestigeconsumerhealthcare.com)

All requests for additional information on Prestige’s ESG program should be directed to esg@prestigebrands.com.

This report is not, and should not be considered, incorporated or otherwise part of any of Prestige Consumer Healthcare Inc.’s filings or reports with the United States Securities and Exchange Commission.



OUR COMMITMENT TO SUSTAINABILITY

SUSTAINABILITY PILLARS

Our sustainability pillars were developed through a comprehensive process that combined competitor analysis and materiality assessments aligned with key frameworks such as SASB, MSCI, CSRD, and TCFD. Initially, we conducted an in-depth peer analysis to identify industry benchmarks and best practices, allowing us to understand our peers current reporting levels and any gaps that may exist. Following this, we performed a materiality assessment to determine the most significant

environmental, social, and governance issues that align with our business objectives and stakeholder expectations. This assessment was guided by leading frameworks to ensure a holistic approach that considers both financial and non-financial impacts. By integrating these insights, we were able to prioritize sustainability initiatives that enhance our competitive positioning and resonate with our stakeholders, ultimately laying the foundation for our sustainability pillars and guiding the outline of this report.

 Environmental	 Social	 Governance
Water	Product Quality & Safety	Role of Management in Sustainability
Carbon & Energy Emissions	Employee Health & well-being	Business Ethics
Waste	Supply Chain	

Fiscal 2024 Highlights:

In 2023, we made significant strides in delivering sustainable solutions that enhance the well-being of both our business and society, all in alignment with our ESG framework. Our efforts included notable improvements in greenhouse gas (GHG) emissions with a reduction in total emissions, initiating the process of sharing a Life Cycle Assessment (LCA) around certain key brands, progressing towards full alignment with the Task Force on Climate-related Financial Disclosures (TCFD) recommendations, and making progress toward meeting Walmart’s Project Gigaton goals.



OUR PLANET & PARTNERS





GREENHOUSE GAS EMISSIONS

Prestige continues to align its greenhouse gas (GHG) management practices with the World Resources Institute (WRI) GHG Protocol, ensuring that our emissions tracking and reporting remain both rigorous and transparent. This ongoing commitment has allowed us to consistently measure our carbon footprint across all operational scopes, providing a clear picture of where we can make the most significant impact.

Our Carbon Emissions (in MT CO₂e)

GHG Emission Scope	FY 2024
Scope 1	1,438.38
Scope 2	7,141.31
Scope 3	141,347.58
Total	149,927.27
Intensity	133 MT CO ₂ e per million USD

Energy Use by Type (in gigajoules)*

Commodity	FY2024
Electricity	51,420.98
Natural Gas	26,068.61
Total	77489.59

*Note: Due to the limited availability of primary data, many aspects of these calculations were based on estimates.

WATER CONSERVATION

Water is a critical resource to Prestige’s operations, and we are dedicated to using it responsibly. Most of our water usage and waste generation comes from our two manufacturing sites.

Our Lynchburg facility in Virginia, USA is designated a no-exposure site, meaning that our operational discharges are not exposed to open waterways and all industrial materials remain indoors to protect from potential external contamination. Even with a no-exposure system, we comply with local waste water regulations by closely tracking the pH and anti-foam properties in our waste water before disposal. In Lynchburg, we assess water usage cycles and have a strategic partnership with the City of Lynchburg on a sewer rebate program which allows unused water to recirculate directly back into the system, avoiding the additional environmental impacts of retreating the municipal water while saving costs at the facility.

Our Briemar facility in Victoria, Australia implements a comprehensive approach to water management, prioritizing sustainability and efficiency. The facility ensures that no discharges are directed into local waterways, safeguarding the surrounding environment. Backflow preventers, fitted and tested annually at the HVAC system and site boundary water main, protect the potable water supply from contamination. Additionally, a rainwater collection system is utilized for flushing toilets, reducing reliance on potable water. Briemar’s water systems are demand-based, optimizing usage and minimizing waste. The site also features a stormwater retention system that slows runoff and filters it through an approved sand/media system before safe discharge.

WASTE MANAGEMENT

Prestige is committed to minimizing waste across our operations. We continue to explore innovative solutions to further reduce our environmental impact, working closely with suppliers and partners to create sustainable waste management practices that align with our long-term environmental goals.

We utilize a third-party provider to track our hazardous and nonhazardous waste by weight and quantity. No toxic or hazardous products are used in the actual manufacturing process of our products. A few materials classified as hazardous, are only used when cleaning equipment in the facility or sometimes used in lab solvents. We take every precaution in handling the collection and proper disposal of these hazardous chemicals and continuously search for alternative options.

Our offices and manufacturing facilities have implemented waste reduction strategies and recycling programs to minimize our overall environmental impact. In Lynchburg, we successfully reduced total waste by approximately 10%, primarily by decreasing hazardous waste pickups and utilizing our discharge water permit for nonhazardous liquid. This diversion of the waste stream from landfills helps extend landfill life, reduce methane emissions, and lower the overall environmental impact associated with waste disposal.

Our comprehensive recycling strategy encompasses a wide range of materials, including pallets, totes, cardboard, super sacks, bottles, and nozzles, ensuring these resources are captured and recycled effectively.

Waste, Manufacturing Sites

Non-hazardous solid waste	FY24	FY23	FY22
Landfilled	382.78	428.05	541.42
Recycled	121.22	801.30	758.20
Treated	4.75	16.61	1.46
Total	508.75	1,245.96	1,301.08

Data does not include Briemar Manufacturing acquired in 4Q FY24

Hazardous solid waste	FY24	FY23	FY22
Landfilled	2.873	4.7	8.2
Treated	12.64	7.2	1.0
Total	15.520	11.9	9.2

Data does not include Briemar Manufacturing acquired in 4Q FY24

SUPPLY CHAIN MANAGEMENT

We are committed to managing our manufacturing facilities in Lynchburg, Virginia, and Victoria, Australia, as well as our network of numerous global suppliers, in alignment with our mission and values. Each supplier is expected to uphold the same principles embodied by our Company and comply with our Supplier Code of Conduct, which outlines environmental and social responsibilities consistent with our core values. Based on this code, suppliers should also implement waste reduction practices, avoid discrimination, forced or child labor, provide fair wages, and respect workers’ rights to association. Additionally, Suppliers must maintain safe working conditions, comply with intellectual property laws,

and refrain from unethical practices like bribery or using conflict minerals. Prestige requires accurate record-keeping, and suppliers must allow for audits to ensure compliance. Non-compliance may lead to corrective actions or termination of business relationships.

This Code is communicated uniformly to all suppliers, ensuring that we clearly convey our formal expectations for ethical business practices.

Additionally, all international distributors undergo a thorough vetting process through a third-party service. Distributors in high-risk areas where our products are in need, the distributors are required to recertify and be vetted annually, although most of our products are sold in low-risk jurisdictions. By taking these steps, we actively support our partners in maintaining the high standards we expect across our supply chain.

PACKAGING

We are fully committed to making progress to meet consumer demand for products and packaging with a smaller environmental footprint over time. Across geographies, we continuously evaluate the materials we use with a focus on reducing material used and harnessing more recyclable materials when feasible. For example, our Dentek product category achieved significant packaging milestones in 2024. All shippers are now made of recycled material, and the SFI logo has been added to signify our commitment to responsible forestry. We also actively worked to reduce environmental impact of the product packaging itself, finding ways to reduce plastic use on dental Guards by removing plastic windows and transitioning to recyclable paperboard packaging consistent with SFI standards. By continuing these types of efforts across each of our brands, we can align to the needs of our customers, communities, and planet over the long-term.



PRODUCT QUALITY AND SAFETY



CUSTOMER CENTRIC APPROACH

Prestige develops premium healthcare products designed to enhance and improve the lives of our consumers. We are committed to surpassing consumer expectations for quality and effectiveness across our entire product portfolio by utilizing thorough testing and valuable user feedback.

OUR COMMITMENT TO QUALITY AND SAFETY

At Prestige, we are dedicated to creating high-quality healthcare products that improve and enrich the lives of our consumers. Our commitment goes beyond just meeting expectations; we strive to exceed them by ensuring every product in our portfolio undergoes rigorous testing and is informed by consumer insights. We are unwavering in our commitment to delivering safe, effective, and high-quality products on time (QPoT). Our approach is guided by a comprehensive Quality Management System (QMS) and a Global Quality Policy, which detail the stringent oversight we maintain across all facets of production. This includes close monitoring of our manufacturers through quality agreements, scorecards, and a robust auditing process. To ensure the highest standards, both our contract manufacturers and company-owned manufacturing sites undergo annual third-party audits. These audits are crucial for maintaining compliance with regulatory obligations and fostering continuous improvement across all our processes.

MONITORING CONSUMER FEEDBACK

Prestige Consumer Healthcare continuously monitors consumer feedback through its Consumer Contact Center, which handled over 75,000 contacts over the past year. The company uses advanced

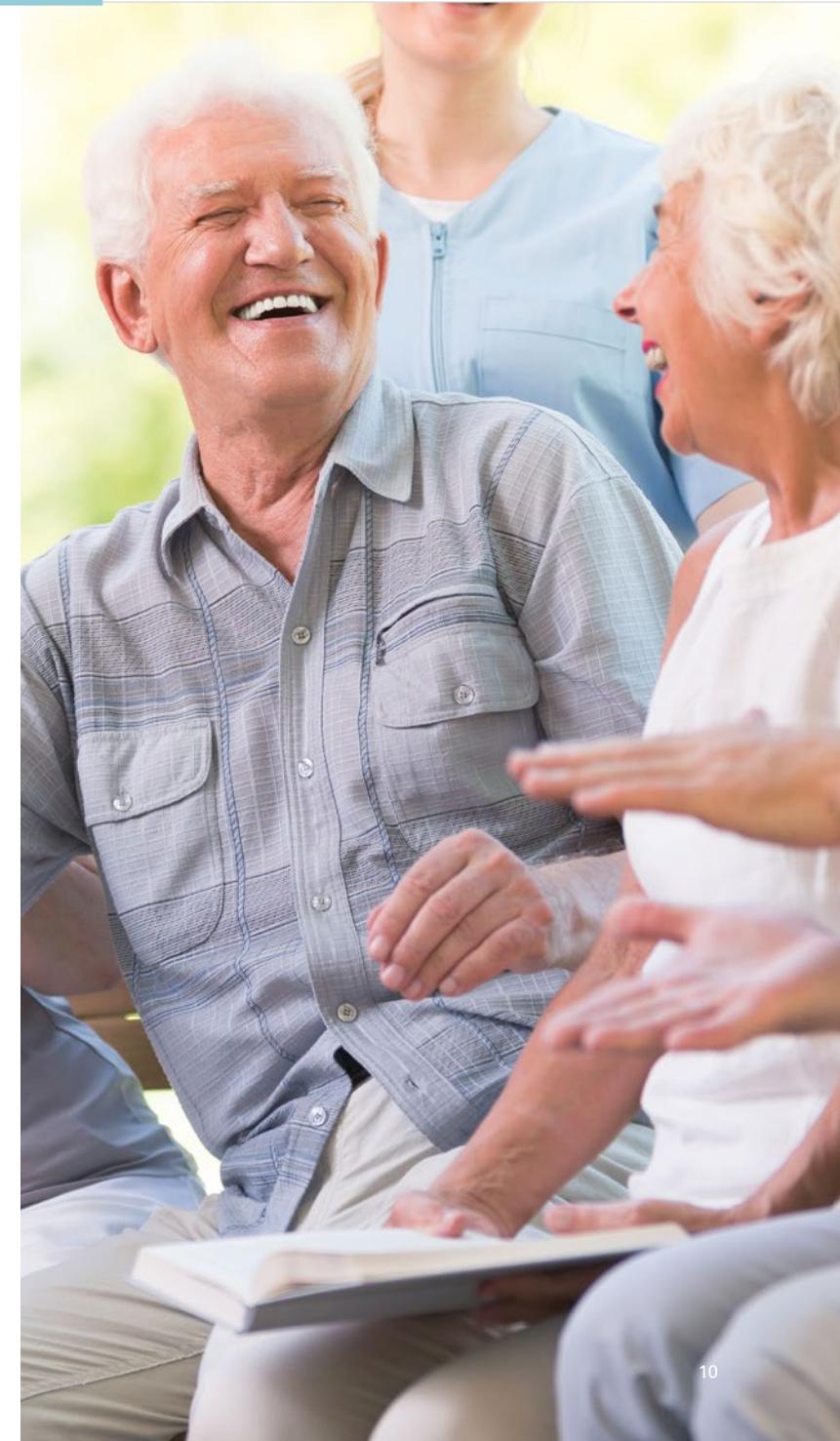
software to manage consumer inquiries, including complaint handling and pharmacovigilance—a drug safety system designed for the collection, detection, assessment, monitoring, and prevention of adverse effects related to its products. This platform enables real-time data analysis, allowing for the early identification of potential issues. Quarterly reports on consumer trends are shared across the organization to guide product enhancements, new product development, and overall company strategy.

QUALITY MANAGEMENT & ASSURANCE

We maintain a global team of quality assurance, quality control, and regulatory personnel at each of our locations to ensure adherence to our stringent quality standards. Our Quality Assurance team is responsible for verifying that products, devices, and raw materials meet the necessary requirements throughout their lifecycle, ensuring compliance with approved procedures. Additionally, each site has dedicated Quality Unit personnel who oversee the implementation of quality systems in line with local regulations. Their duties include managing quality systems, establishing procedures, implementing global standards, ensuring the necessary infrastructure and resources for sustained compliance and continuous improvement, and providing overall quality oversight.

At our Lynchburg manufacturing site, the Quality Control department tests products and raw materials using approved methods to ensure they meet both analytical and physical specifications. We also uphold product quality at our Contract Manufacturing Organizations (CMOs) through comprehensive Quality Agreements.

Our Quality and Regulatory personnel actively engage in industry technical activities and stay up-to-date with evolving standards through





the Consumer Health Products Association, reinforcing our dedication to maintaining high-quality standards across all aspects of our operations. To ensure consumer safety, we provide an environmentally friendly process for the disposal of expired products.

TAKE-BACK PROGRAMS

Since 2014, Prestige has been a partner of the Pharmaceutical Product Stewardship Work Group (PPSWG) as part of its Extended Producer Responsibility (EPR) efforts. This collaboration supports a take-back program for the safe collection and proper disposal of household medicines and sharps. Through PPSWG and its program operator, MED-Project, patients have access to over 22,000 verified kiosks worldwide to easily dispose of unwanted, unused, or expired

medications. In line with our commitment to quality across the entire product lifecycle, we ensure that consumers can safely and sustainably dispose of any expired products.

PRODUCT TESTING

All products undergo testing in accordance with regulations and industry best practices. The nature of the testing is determined by:

- 1) Whether the product is topical or oral,
- 2) Its regulatory classification (e.g., OTC drug, medical device, cosmetic, or dietary supplement), and
- 3) Product claims, adherence to federal and state regulations, quality standards, and industry best practices.

Relevant information is available on our product labels, website, or through our Medical Affairs Team and Consumer Contact Center. For instance, all cosmetic products are tested for skin sensitivity. Prestige does not conduct animal testing on finished products unless mandated by regulations and no qualified or viable alternatives exist.



OUR COMMUNITY & PEOPLE

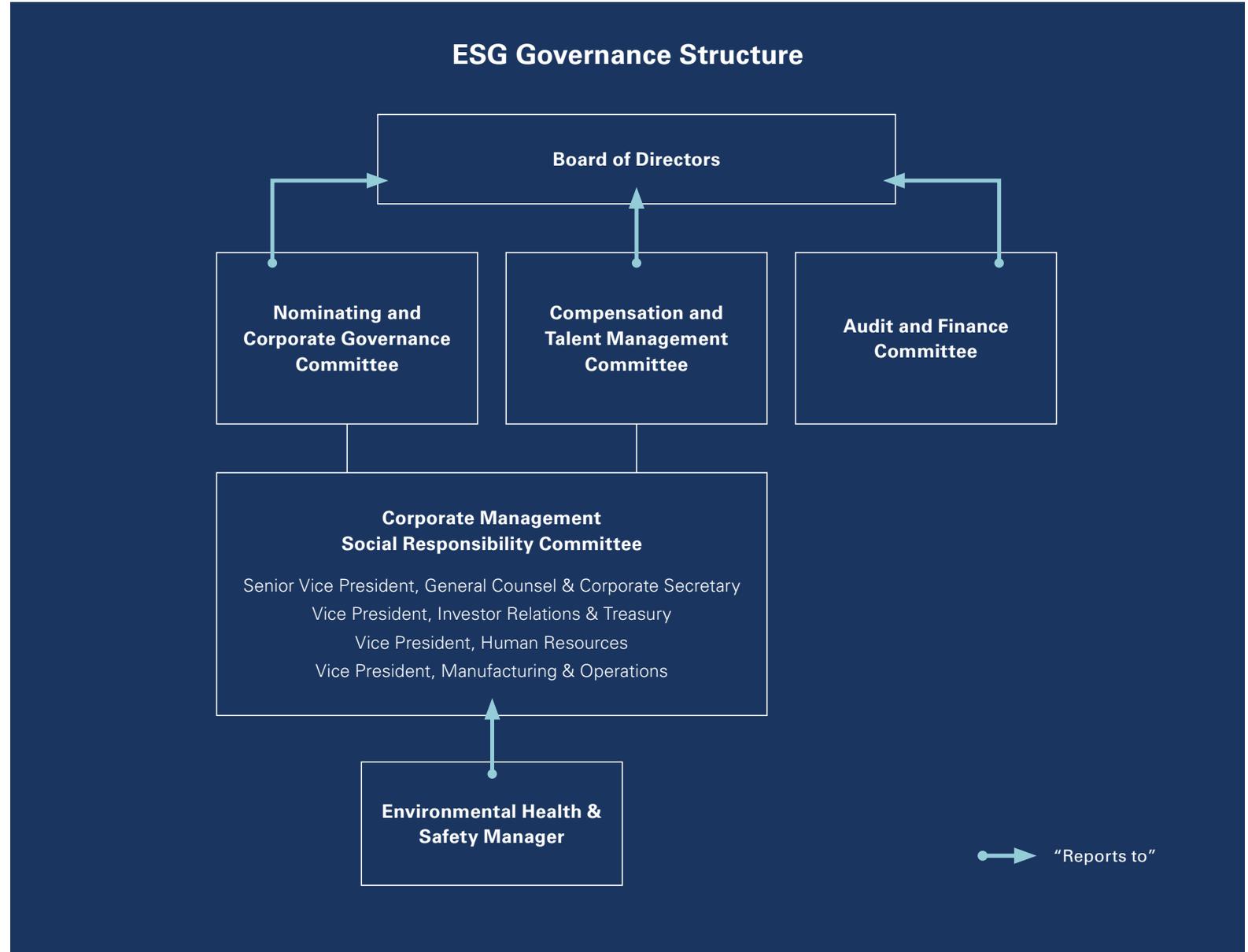
A large graphic featuring the word "FEEDING" in orange and "WESTCHESTER" in green. Above the letter "I" in "FEEDING" is a stylized orange leaf icon. The background is a light gray wall.



RESPONSIBLE BUSINESS: CORPORATE GOVERNANCE

Prestige employees and its Board of Directors are committed to operating the Company under the principles of efficiency, fairness and integrity, and encourages behavior that will maintain the public’s confidence and trust in its people and operations. The foundation for our Governance practices is contained in the Governance Documents and Charters which are available here <https://ir.prestigebrands.com/corporate-governance/documents>.

The Nominating and Corporate Governance Committee (NCGC) is responsible for overseeing all ESG initiatives, meeting at least twice annually to review and guide the Company’s environmental, social, and governance strategies. The NCGC’s charter formalizes the committee’s role in evaluating and adopting ESG policies and practices that strengthen our corporate stewardship.



UPHOLDING INTERNAL ACCOUNTABILITY

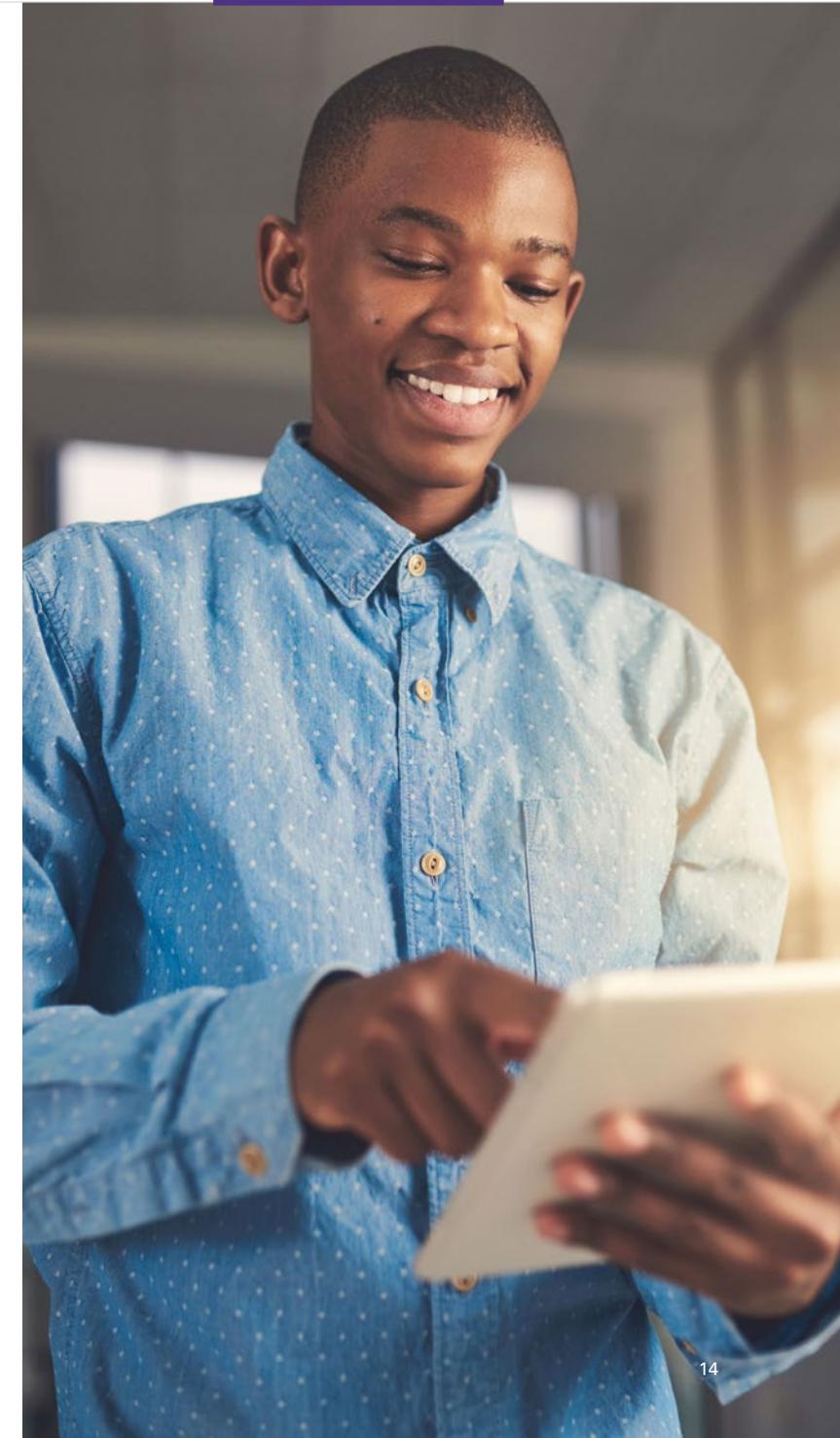
Prestige places a strong emphasis on trust as a core principle. This trust is reflected in the safety and performance of our products, the integrity of our manufacturing and marketing practices, and the character of our employees. The Prestige Consumer Healthcare Code of Conduct and Ethics ensures that our employees, affiliates, subsidiaries, and partners embody these principles in their daily actions by translating our values into consistent behaviors. We are dedicated to fostering a work environment that is free from intimidation, harassment, and violence, strictly adhering to the guidelines set forth in our Code.

The Code of Conduct includes policies on competition laws, gift exchanges, anti-corruption measures, collective bargaining, rights of free association, and bribery. To uphold these principles, 100% of full-time employees undergo ethics awareness and compliance training during onboarding and annually, or when policies are updated.

Senior financial employees and directors are also bound by the Code of Ethics for Senior Financial Employees, which addresses ethical conduct, conflicts of interest, and legal compliance.

We encourage employees to report potential compliance concerns and strictly prohibit retaliation or adverse actions against individuals who raise such issues. Our whistleblower protections ensure anonymity and confidentiality, and employees are required to report any situation that may involve a violation of the Code of Conduct, applicable laws, or company policies. Concerns can be raised through multiple channels, including:

- Any manager or supervisor, Human Resources representative, or member of the Legal Department
- A senior Finance representative or the Corporate Controller
- The Audit Committee of the Board of Directors
- A confidential, toll-free, third-party Red Flag Reporting Line



EMPOWERING OUR TEAM

EMPLOYEE WELL-BEING & ERGS

Prestige is committed to supporting our employee’s overall well-being both on and off the job. This starts with our facilities, and what they can provide for our employees on a daily basis.

We are also proud to offer a variety of unique benefits to our employees. Below are a few benefit highlights:

- Paid maternity and parental leave for new parents.
- Access to expert healthcare advice and guidance through a health advocacy service.
- Company-provided life insurance from the employee’s date of hire.
- A commuter benefits account for pre-tax monthly contributions to pay for parking and transit, along with a 20% reimbursement for bicycle expenses.
- An organization-wide recognition program for outstanding service with quarterly monetary awards

Prestige is also committed to fostering an inclusive, supportive workplace, exemplified by the creation of Employee Resource Groups (ERGs) that empower and uplift our diverse workforce. A standout ERG is the Women’s Affinity Group. Since its inception, the group has grown to more than 60 members across our U.S. locations, offering a vital space for women within the organization to connect, share experiences, and advance both their personal and professional growth.

The Women’s Affinity Group hosts a range of impactful events throughout the year, including workshops, panel discussions, and networking sessions aimed at enhancing collaboration, leadership, and development. Highlights include an insights workshop led by

Exceleration Partners, focusing on understanding and adapting behavioral styles to strengthen team dynamics and boost productivity. The group also hosted two powerful panels showcasing women in leadership, including our CFO and three female members of our Board of Directors, offering invaluable perspectives on career growth.

These initiatives underscore Prestige’s unwavering commitment to diversity while nurturing the well-being and career development of our employees. Through such efforts, we strive to build a culture where personal connections, collaboration, and shared success are at the heart of our community.

ENVIRONMENTAL, HEALTH AND SAFETY

At our company, we are committed to ensuring a safe and healthy workplace for all employees while minimizing the environmental impact of our production processes and products. We believe that everyone has the right to work in a safe environment, and it is our responsibility to prioritize employee safety and public health in everything we do.

Across the company, we ensure compliance with all federal, state, and local occupational safety and health regulations, whether in an office environment or our production facilities. At our manufacturing site in Lynchburg, Virginia, we enforce strict safety protocols and require all employees to participate in ongoing training programs. Through our structured Environmental, Health, and Safety (EHS) training process, on-site employees complete over six hours of training, covering topics such as hazardous communication, chemical waste disposal, and relevant quality systems training in line with FDA and U.S. Department of Transportation standards.

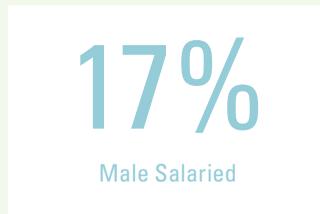
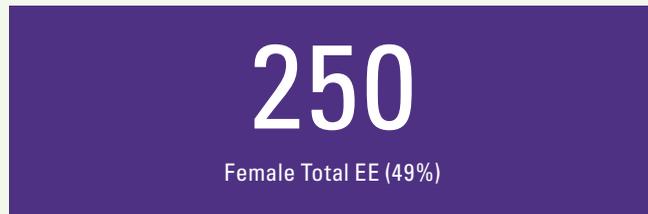
In addition, production and laboratory staff undergo annual laboratory safety training, while our medical affairs team receives product-specific instruction that includes usage and safety warnings. Every employee at the manufacturing site is covered by an Accident Reporting Policy, which tracks root causes and benchmarks incidents by type, including physical, chemical, and biological factors. We also maintain and report our safety records in compliance with Occupational Safety and Health Administration (OSHA) requirements, as detailed below:

Safety Records Chart

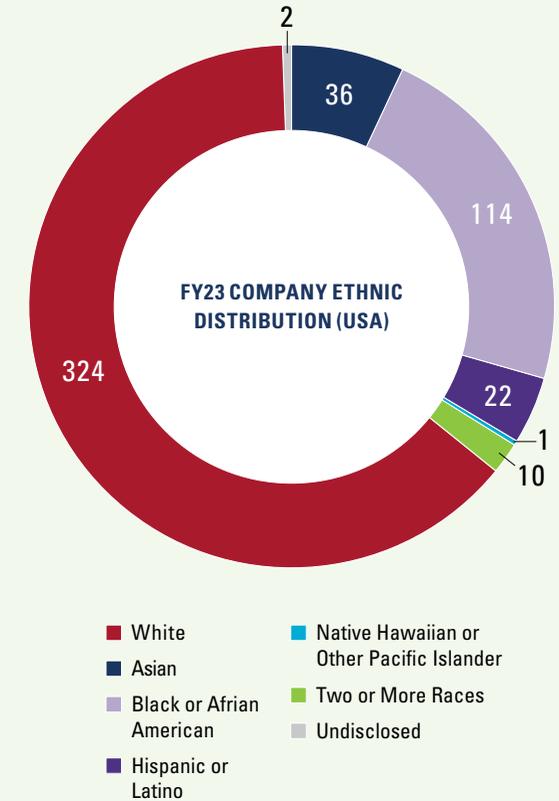
Incident Category	CY24 total number	CY23 total number	CY22 total number
Total recordable incident	1	3	2
Total recordable incident rate	0.67	0.94	0.68
Fatalities	0	0	0

DIVERSITY HIGHLIGHTS

FY24 COMPANY DEMOGRAPHICS (USA)



<p>Executive Managers</p> <hr/> <p>11 Female 16 Male</p>	<p>All Managers (first, mid-level officials, professionals)</p> <hr/> <p>124 Female 107 Male</p>
<p>All Associates (Admin support staff, sale workers)</p> <hr/> <p>134 Female 136 Male</p>	<p>Board of Directors</p> <hr/> <p>3 Female 4 Male</p>



CAREER DEVELOPMENT AND TRAINING

The Employee Development Plan includes a comprehensive approach to fostering growth and compliance within the organization. It provides external training opportunities tailored to individual needs, ensuring personalized development.

All employees have unlimited access to LinkedIn Learning with over 21,000 courses and learning paths to explore topics of interest to them personally. Additionally, employees can access courses and mandatory training through our learning management system, MasterControl™.

Additionally, employees undergo mandatory Workplace HR Compliance training via the Sentrient platform, which covers key topics such as internet and social media usage, sexual harassment prevention, work health & safety and workplace bullying. To further enhance workplace safety, the plan also includes first aid and optional CPR training for many employees.

FOSTER COMMUNITY

Our commitment to supporting local communities is at the heart of our corporate values. We believe that by actively participating in community initiatives, providing product donations, as well as financial support, we can make a positive impact and contribute to the well-being of those around us.

LOCAL COMMUNITY ENGAGEMENT

In our Tarrytown, NY headquarters, employees participate in giving year-round through numerous activities including:

- A Corporate Fun Run in Sleepy Hollow that raises funds for local charities.



- Various fundraising events to support Susan G Komen Breast Cancer Foundation during Breast Cancer Awareness Month.

Each year in the month of December, the company will close our Tarrytown office for a day so that employees can participate in our “Give Back Day”. Working with over 10 local charities, employees donate their time, funding, gifts, and skillsets to support local charities serving families, foster children, domestic abuse shelters, palliative care, and other areas of need.

One key community engagement activity involves our Care Pharmaceuticals team, who volunteer annually at the Sydney Children’s Christmas Party. This heartwarming event brings joy to children and families during the festive season. In addition to volunteering, our team

also makes a significant contribution by providing cash donations and essential products to support the event, ensuring that it remains a memorable and meaningful experience for all attendees.

Moreover, Care staff take pride in organizing fundraisers twice a year, with all proceeds going to the Royal Children’s Hospital in Melbourne, Victoria, and The Smith Family, a charity dedicated to supporting disadvantaged children. Over the years, our management team has consistently supported various charities, including the Rotary Club, the Sudep Foundation, and local sporting clubs. Looking ahead, we are committed to increasing staff involvement in a variety of Christmas programs, such as Back Pack for Kids, and continuing our tradition of giving back to the community.



At C.B. Fleet, our employees partner with 32 local organization to provide support through various avenues which include monetary donations, volunteerism, product donations, and event engagement. Employees are encouraged to build a strong sense of community and participate in the annual Alzheimer’s Association Walk, Centra Foundation’s MAAM luncheon (which provides free mammograms to women in Lynchburg and the surrounding counties), Big Brothers Big Sisters of America, Lynchburg Humane Society, Lynchburg Project Lifesaver, and various other needs-based organizations. C.B. Fleet was recognized by Miriam’s House (a long standing partner, working to end homelessness in the area by helping to rebuild lives) and was the recipient of the Elizabeth M. Forsyth Community Service Award for 2024.

The enthusiasm and positive attitude of our staff towards fundraising and community service underscore our collective commitment to making a difference. We remain steadfast in our resolve to support local initiatives and will continue to engage with our community through meaningful contributions and volunteer efforts.

CORPORATE PHILANTHROPY

Prestige’s corporate giving strategy stretches beyond volunteerism. In FY24, we provided product and monetary contributions totalling \$832,959 to various charitable organizations. In addition, we’ve offered other unique donation opportunities throughout the year. One example includes a

recent donation of a large number of children’s toys in Australia. These toys, sourced from local traders, were distributed to families in need through our local Bendigo Bank branch during the Christmas season.

We are also proud to support our employees’ personal philanthropic choices with our Charitable Match Program, which matches contributions dollar-for-dollar up to \$500 each fiscal year. In FY24, we donated over \$87,089 through our community outreach and Charitable Match Program to employee-chosen organizations nationwide.



APPENDIX



GLOBAL REPORTING INITIATIVE INDEX

Our report, which is based off 2024 Fiscal Year, references and incorporates the Global Reporting Initiative (GRI) Standards.

Framework	Disclosure	Response (2024)
GRI 2: General Disclosures 2021	2-1 Organizational details	Prestige Consumer Healthcare Inc. Headquarters: 660 Whiteplains Road Tarrytown, New York, 10591 About Prestige, p.3
	2-2 Entities included in the organization’s sustainability reporting	This sustainability report encompasses all entities and subsidiaries that fall under the direct control of Prestige Consumer Healthcare, Inc.
	2-3 Reporting period, frequency and contact point	About Prestige, p.3 About This Report, p.3 Reporting Period: April 1 - March 31 of the disclosed year, with the exception of Greenhouse Gas Emissions (scopes 1-3) and Energy Use with the reporting period of January 1, 2021 - December 31, 2021. Frequency: Annually Contact: esg@prestigebrands.com
	2-4 Restatements of information	Restatements of information are not applicable. Data presented in this report reflects the most up-to-date information as per the time of report publication
	2-5 External assurance	All reported data is reviewed and authenticated internally, however we have not pursued external assurance for the report’s entirety
	2-6 Activities, value chain and other business relationships	Prestige conducts our operations within two recordable segments: North American OTC Healthcare and International OTC Healthcare. Within the reporting years, Prestige acquired Briemar (Australia) in FY23.
	2-7 Employees	Our People - DEI&B Highlights, p.19
	2-9 Governance structure and composition	Our People – Responsible Business: Corporate governance, p.15
	2-10 Nomination and selection of the highest governance body	August 2024 Proxy Statement, p.15

GLOBAL REPORTING INITIATIVE INDEX *continued*

Framework	Disclosure	Response (2024)
GRI 2: General Disclosures 2021 <i>continued</i>	2-11 Chair of the highest governance body	August 2024 Proxy Statement, p.15
	2-12 Role of the highest governance body in overseeing the management of impacts	Our People – ESG Governance, p.15
	2-13 Delegation of responsibility for managing impacts	Our People – Responsible Business: Corporate governance, p.15
	2-14 Role of the highest governance body in sustainability reporting	The highest governance body reviews and provides approval through an annual process, during which the Corporate Responsibility Committee presents the Nominating and Corporate Governance Committee with a three-year plan that identifies ESG priorities and offers regular updates on the progress of that plan.
	2-15 Conflicts of interest	Prestige Consumer Healthcare Code of Conduct and Ethics
	2-16 Communication of critical concerns	We encourage employees to report potential compliance issues and strictly prohibit retaliation. Our whistleblower protections ensure anonymity and confidentiality. Employees must report any suspected or actual violations of the Code of Conduct, law, or policy through various channels, including managers, HR, Legal, Finance, the Audit Committee, or a confidential third-party hotline.
	2-17 Collective knowledge of the highest governance body	August 2024 Proxy Statement, p.23
	2-18 Evaluation of the performance of the highest governance body	August 2024 Proxy Statement, p.9
	2-19 Remuneration policies	August 2024 Proxy Statement, p.9
	2-20 Process to determine remuneration	August 2024 Proxy Statement, p.31
	2-21 Annual total compensation ratio	August 2024 Proxy Statement, p. 62
	2-22 Statement on sustainable development strategy	At Prestige Consumer Healthcare, sustainability is integral to our commitment to delivering safe, effective healthcare solutions. We have made significant strides, including completing Life Cycle Assessments, expanding our Greenhouse Gas inventory, and aligning with GRI and TCFD frameworks. Guided by our core values of Leadership, Trust, Change, and Execution, we aim to continuously improve our sustainability efforts, creating lasting, positive impacts on people and the environment.

GLOBAL REPORTING INITIATIVE INDEX *continued*

Framework	Disclosure	Response (2024)
GRI 2: General Disclosures 2021 <i>continued</i>	2-23 Policy commitments	Code of Conduct and Ethics, p.13
	2-24 Embedding policy commitments	Policy is embedded across different disclosures and annual report, and annual attestation and training required by employees
	2-26 Mechanisms for seeking advice and raising concerns	Code of Conduct and Ethics, p.27
	2-27 Compliance with laws and regulations	Annual Report, p. 8-10. No instances of fines incurred.
	2-28 Membership associations	Consumer Healthcare Products Association, Pharmaceutical Product Stewardship Work Group, Association of National Advertisers
	2-30 Collective bargaining agreements	Prestige does not have any collective bargaining agreements in place.
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Our Commitment to Sustainability, P.9
	3-2 List of material topics	Our Commitment to Sustainability, P.9
	3-3 Management of material topics	Our Planet & Partners – Our Impacts, p.18
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	All U.S. employees, including temporary staff and interns, are compensated above minimum wage, with rates varying by location. Our pay structure is based on market standards and external compensation data to ensure competitive and fair wages.
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	Supply Chain Management, p.11
	205-2 Communication and training about anti-corruption policies and procedures	Prestige provides relevant training periodically to employees
	205-3 Confirmed incidents of corruption and actions taken	Prestige reported no confirmed incidents of corruptions and actions taken
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	A civil lawsuit was filed against the company in 2018 alleging Robison-Patman Act claims regarding one of its SKU's.

GLOBAL REPORTING INITIATIVE INDEX *continued*

Framework	Disclosure	Response (2024)
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Our Planet and Partners, p.8
	302-3 Energy intensity	Total energy: 77489.59 gigajoules (GJ) Total revenue, 2023 (USD): \$1,127,700,000. Energy intensity: 0.0000687. <small>*note: the calculation represents emissions as a number relative to business activity, in this instance, the total revenue.</small>
GRI 303: Water and Effluents 2018	303-2 Management of water discharge- related impacts	Our Planet and Partners, p.8
	303-5 Water consumption	We were able to collect water consumption data for two our facilities: 27,941,520 gallons in Lynchburg facility, and 653,033 gallons in Briemar, Australia
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Our Planet and Partners, p.8
	305-2 Energy indirect (Scope 2) GHG emissions	Our Planet and Partners, p.8
	305-3 Other indirect (Scope 3) GHG emissions	Our Planet and Partners, p.8
	305-4 GHG emissions intensity	133 MT CO ₂ e per million USD
GRI 306: Waste 2020	306-2 Management of significant waste-related impacts <i>(306-2-a and c)</i>	Prestige has identified recycling vendors for a range of materials, including baled cardboard, wooden pallets, PPSS LD bales (low-density super sacks), loose tubes, colored LDPE, mixed paper, OCC, and plastic pallets
	306-3 Waste generated	Our Planet and Partners, p.10
	306-4 Waste diverted from disposal	Our Planet and Partners, p.10
	306-5 Waste directed to disposal	Our Planet and Partners, p.10
GRI 306: Effluents and Waste 2016	306-3 Significant spills	Our Planet and Partners, p.10

GLOBAL REPORTING INITIATIVE INDEX *continued*

Framework	Disclosure	Response (2024)
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Between April 1, 2023, and March 31, 2024, new hires included six in Australia, one in Singapore, one in Europe, and 38 in the U.S.
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Our Planet and Partners, p.17
	401-3 Parental leave <i>(401-3-a and b)</i>	Prestige provides paid paternal leave to primary and secondary parents.
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system <i>(403-1-a)</i>	Across the company, we maintain compliance with all federal, state, and local occupational safety and health regulations, whether in an office environment or at our production facility.
	403-2 Hazard identification, risk assessment, and incident investigation	Prestige maintains an open-door policy, encouraging employees to proactively report any potential hazards. Additionally, management conducts weekly Gemba walks in designated areas to identify and address quality and safety concerns.
	403-4 Worker participation, consultation, and communication on occupational health and safety	Prestige actively engages employees through comprehensive training, participation in incident investigations, and the proactive reporting of hazards.
	403-5 Worker training on occupational health and safety	Prestige conducts all the safety training through Master Control, a Learning Management System (LMS) as specified in our training policy. This training is mandatory for all Fleet employees and includes comprehensive modules on HAZCOM, Lockout/Tagout (LOTO), Respiratory Protection, Bloodborne Pathogens, Powered Industrial Trucks (PIT), Hearing Conservation, Personal Protective Equipment (PPE), Emergency Evacuation, Confined Spaces, Hot Work, General Safety Rules, Emergency Preparedness, Accident Reporting, and Slips, Trips, and Falls prevention.
	403-6 Promotion of worker health	Prestige employees are provided access to Uprise's Employee Assistance Program, along with private medical insurance, as part of their employment terms and conditions.
	403-8 Workers covered by an occupational health and safety management system	100% of Prestige Lynchburg employees are covered by a formal Accident Reporting Policy which encompasses root causes and bench marking and to the types of accidents we have (physical, chemical, biological, etc.)

GLOBAL REPORTING INITIATIVE INDEX *continued*

Framework	Disclosure	Response (2024)
GRI 403: Occupational Health and Safety 2018 <i>continued</i>	403-9 Work-related injuries	Prestige reported zero fatalities. As of July, the current Injury Frequency Rate (IFR) is 0.67, calculated using the OSHA incident rate formula: (number of injuries / total hours worked)* 200,000.
GRI 404: Training and Education 2016	404-2 Programs for upgrading employee skills and transition assistance programs	Prestige’s Employee Development Plan includes offering individualized external training opportunities, providing comprehensive Workplace HR Compliance training through the Sentrient platform with modules covering Internet and Social Media, Sexual Harassment, Work Health & Safety, Workplace Bullying, the Care Employee Handbook, Travel and Expense Policy, and the Prestige Insider Trading Policy. Additionally, employees will receive First Aid and CPR certification training to enhance workplace safety and preparedness.
	404-3 Percentage of employees receiving regular performance and career development reviews	Prestige has an annual review process which includes a mid year assessment as well. All employees are included in this process (no exclusions based on role or level).
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Our People - DEI&B Highlights, p.9
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Local Community Engagement, P.15
GRI 418: Customer	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	0 Substantiated complaints

SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) INDEX

The below tables reference where supporting documentation can be found within this report or other public documents, as well as direct responses to the indicators in question. This report is in reference to both of the following SICS Sectors and Industries: Consumer Goods - Household and Personal Products and Health Care - Biotechnology and Pharmaceuticals. Reference is made to our 2024 Sustainability Report, our Annual Report on Form 10-K for Fiscal Year 2024 and our 2024 Proxy.

Biotechnology and Pharmaceuticals:

Framework	SASB Code	Accounting Metric	(FY24) Response
Safety of Clinical Trial Participants	HC-BP-210a.1	Discussion, by world region, of management process for ensuring quality and patient safety during clinical trials.	Prestige does not conduct clinical trials
	HC-BP-210a.2	Number of FDA Sponsor Inspections related to clinical trial management and pharmacovigilance that resulted in: (1) Voluntary Action Indicated (VAI) and (2) Official Action Indicated (OAI)	Prestige does not conduct clinical trials
	HC-BP-210a.3	Total amount of monetary losses as a result of legal proceedings associated with clinical trials in developing countries.	Prestige does not conduct clinical trials
Drug Safety	HC-BP-250a.1	List of products listed in the FDA MedWatch Safety Alerts for Human Medical Products database	There are no products listed in the FDA MedWatch Safety Alerts for Human Medical Products database. (0)
	HC-BP-250a.2	Number of fatalities associated with products as reported in the FDA Adverse Event Reporting System	There are no fatalities associated with products reported in the FDA Adverse Event Reporting System.
	HC-BP-250a.3	Number of recalls issued, total units recalled	For fiscal '24: Ting, Antifungal Spray Powder 4.5 oz, UPC: 678112000708 - 117,336 units Ting, Antifungal Spray Liquid 4.5 oz, UPC: 363736819613 - 59,664 units Americaine Topical Spray 2.0 oz, UPC: 363736378820 - 34,704 units
	HC-BP-250a.4	Total amount of product accepted for takeback, reuse, or disposal	Takeback programs, p.13

SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) INDEX *continued*

Framework	SASB Code	Accounting Metric	(FY24) Response
Ethical Marketing	HC-BP-270a.2	Description of code of ethics governing promotion of off-label use of products	Code of Conduct and Ethics, p.15
Employee Recruitment, Development & Retention	HC-BP-330a.1	Discussion of talent recruitment and retention efforts for scientists and research and development personnel	Prestige has not yet established a formal policy; however, we have recently implemented a career development plan and career pathing program for Scientists and R&D professionals, which is currently in the pilot stage.
	HC-BP-330a.2	(1) Voluntary and (2) involuntary turnover rate for: (a) executives/ senior managers, (b) midlevel managers, (c) professionals, and (d) all others	Between April 1, 2023, and March 31, 2024, new hires totaled six in Australia, one in Singapore, one in Europe, and 38 in the US. Australia saw eight departures, and the US had an 18% turnover rate. Turnover included six casual employees, primarily females aged 30-50 and males aged 30-55.
Supply Chain Management	HC-BP-430a.1	Percentage of (1) entity's facilities and (2) Tier I suppliers' facilities participating in the Rx-360 International Pharmaceutical Supply Chain Consortium audit program or equivalent thirdparty audit programs for integrity of supply chain and ingredients	1) 0% of Prestige's manufacturing facilities participate. 2) We are developing a strategy for engaging with our supply chain and CMOs and plan to include this inquiry for future disclosure
Business Ethics	HC-BP-510a.1	Total amount of monetary losses as a result of legal proceedings associated with corruption and bribery	As of the reporting period, there were no monetary losses associated with legal proceedings related to corruption and bribery. (\$0)
	HC-BP-510a.2	Description of code of ethics governing interactions with health care professionals	Code of Conduct and Ethics, p.15
Activity Metric	HC-BP-000.A	Number of patients treated	Prestige supplies OTC consumer healthcare products via third-party retailers.
	HC-BP-000.B	Number of drugs (1) in portfolio and (2) in research and development (Phases 1-3)	1) Prestige does not have prescription drugs in its portfolio 2) There are currently no drugs in research and development.

SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB) INDEX *continued*

Household and Personal Products

Framework	SASB Code	Accounting Metric	(FY24) Response
Water Management	CG-HP-140a.1	Total water withdrawn and total water consumed in regions with high or extremely high baseline water stress (%)	0% located in a High or Extremely High Baseline Water Stress area per the World Resource Institute's Water Risk Atlas
	CG-HP-140a.2	Description of water management risks and strategies/practices to mitigate them	Prestige Consumer Brands acknowledges the importance of effective water management, especially in regions facing environmental challenges like water stress and drought. While none of our manufacturing facilities are currently situated in water stress regions, we remain committed to mitigating water-related risks and will develop informed strategies to address them in the future, as needed.
Product Environmental, Health and Safety Performance	CG-HP-250a.1	Revenue from products that contain substances of high concern	The revenue from products that contain substances of high concern is \$0.
	CG-HP-250a.3	Discussion of process to identify and manage emerging materials and chemicals of concern	Product Quality and Safety, p.12
	CG-HP-250a.4	Revenue from products designed with green chemistry principles	Approximately \$4 million in fiscal year revenue comes from DenTek Eco Friendly products. We support green chemistry principles and are exploring ways to embed them across our product portfolio development over time. This is up from \$1 million last year due largely to conversion of some to Eco Friendly SKUs in UK/Germany.
Activity Metric	CG-HP-000.B	Number of manufacturing facilities	Prestige has two owned manufacturing facilities: in Virginia, USA and Victoria, Australia. Globally, we work with numerous CMOs (contract manufacturing organizations) for products not produced at our manufacturing sites.



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Questions or comments about our report?
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